



Job Description: Team Leader

Summary: Team leaders at Sycamore Landscape Design Build have at least 2-3 years of experience leading hands-on in the Landscape and Landscape Construction industry. They understand the expansive amount of dedication and detail it takes to transform a home's exterior into a unique outdoor living space. Our team leaders are competent and highly motivated positive people that love communicating clearly. SLDB team leaders humbly teach and encourage team members on all aspects of the design build process. Team leaders work to create a collaborative environment where efficiency and details can thrive in order to reach the goals for each day, week and ultimately for the project. Team leaders exceed the expectations and key skills required of team members (see team member job description).

What it takes to lead our team: Team leaders are responsible for connecting the big picture to the daily tasks. Successful team leaders at SLDB display & embody the following capabilities.

- **I set the tone**
 - I am self-starting.
 - I model every behavior and attitude I expect from team members.
 - I acknowledge and learn from my mistakes to better myself and the team.
 - I lead and work alongside team members to accomplish the goals for each day.
 - I listen and communicate instructions clearly in both directions.
- **I cast the vision**
 - I clearly communicate goals for each day, the sequence of the job plan, and why it matters.
 - I speak to clients and coworkers with a positive attitude, intelligence and poise, guiding and explaining all aspects of the design and build process.
- **I am a student of the work**
 - I understand all principles of the Design Build process including, but not limited to: layout, excavation, shooting grades, proper compaction, hardscape and masonry, plant material proper installation, precision grading, low voltage lighting & audio installation.
 - I possess a growing knowledge of plant material and proper plant installation and maintenance techniques.
- **I execute the plan**
 - I efficiently manage team members and materials on-site and off-site.
 - I manage job flow-planning ahead and setting up for the next steps by delegating tasks.
 - I identify and solve problems and lead the team to solve problems in a way that positively moves the job forward.
 - I execute a designed landscape throughout the entire installation process with discipline and organization, effectively completing all design/build details- From the first day layout to the final day of details and clean up.