



Job Description: Team Member

Summary: Team Members at Sycamore Landscape Design Build have a strong desire to pursue a part or full time career in the landscape and masonry industry. Team members are hands-on learners that are upbeat and value hard work and teamwork. Team members at SLDB are attentive and have an optimistic demeanor toward learning and retaining knowledge about landscape design and construction. Team members display a positive attitude toward accomplishing the work regardless of the task.

Expectations: What it takes to be on our team.

- Proactive and Self Motivated
 - In the mornings- On time & preparing for the day
 - On the job- with a positive attitude stays focused and on task (regardless of duty).
- Hardworking
 - Works hard throughout the day. This job is not for everyone. It requires a lot of lifting, pushing and pulling heavy objects. In addition, digging in all types of earth, moving wheelbarrows full of soil, rocks, concrete and the like. You are expected to be able to do the work each day for a 25-50 hour work week.
 - Eager to learn new tasks.
 - Listens to instructions and executes the plan. Enjoys accepting and giving constructive criticism in order for myself and the team to become better.
- Positive Attitude
 - Looks to be helpful and tries to keep the job moving forward.
 - Speaks and responds positively to the work and people. Does not complain.

Key Skills: The tasks you will need to preform to be successful.

- Disciplined in detail oriented.
- Properly lifting and moving heavy objects (50-100+Pounds)
- Digging and raking - soil, sand and stone.
- Able to move and accurately dump a heavy and full wheelbarrow.
- Listens and communicates well- accepts and gives constructive feedback.
- Acknowledges and learns from mistakes to better myself and the team.
- Experience driving a 3/4ton truck and trailer, skid steer and/or mini-excavator. (not required)